



PERSONAL INFORMATION



Mirela (Arifović) Omerović

 Hendek 8, 75000 Tuzla, Bosnia and Herzegovina

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 mirela.omerovic11@gmail.com

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 Replace with type of IM service /

Sex Female | Date of birth 02/08/1984 | Nationality Bosnian and Herzegovinian

POSITION

WORK EXPERIENCE

October 2021 - ongoing

CEO/owner

Momentum Consulting (Tuzla, Bosnia and Herzegovina) (ZAVNOBiH-a 13, Tuzla, www.momentumconsulting.ba)

Creation of curriculum and implementation of capacity building trainings in entrepreneurship and PCM. Creation of project proposals, implementation of projects. Consultancy for private sector development, creation of development strategies, mentoring services for business start up process, business growth and enhancement.

February 2021-ongoing

Entrepreneurship Development Expert

Investicijska fondacija IMPAKT/Impact Investment Foundation (La Benevolencije 8, 71000 Sarajevo, Bosnia and Herzegovina, www.impakt.ba)

Implementation of entrepreneurship capacity building trainings (creation of business plan and business model, entrepreneurial skills and competencies), creation of curriculum for entrepreneurial capacity building trainings, implementation of expert and mentoring support for entrepreneurs – beneficiaries of Foundation, including social enterprises. Tracking and provision of expert/mentoring support to 200 owners of businesses across Bosnia and Herzegovina established within YEP/IMPAKT Business Ideas Incubator. YEP/IMPAKT business ideas incubator is comprehensive support system to entrepreneurship development established by YEP/IMPAKT and 44 local communities in BiH, providing financial, expert and mentoring support in business start up process as well as business development. Analysis of portfolio of businesses for impact investing. Analysis of business climate and creation of recommendations for its improvement.

Business or sector Non governmental sector – Social entrepreneurship

Reference: Senajid Dozo, CEO, e-mail: senajid.dozo@impakt.ba

October 2013 – ongoing

Assistant – external associate at scientific field Management

University of Tuzla, Faculty of Economics (Univerzitetska 8, 75000 Tuzla, Bosnia and Herzegovina, www.ef.untz.ba)

- Preparation and hold of assistant classes for students, preparation and evaluation of the obligatory student tasks. Preparation and evaluation of partial and final exams. Engaged as assistant at following subjects: Entrepreneurship, Management of SMEs, Project management and Management of nonprofit organizations. Within the subject Project management, teaching EU PCM methodology to students of final years. Within the subject Entrepreneurship supporting students to create business plans and go through the entrepreneurial process. Providing support to students in creation of their diploma papers.

Reference: Meldina Kokorović Jukan, dean e-mail: meldina.kokorovic@untz.ba

January 2020 – February 2021

Executive director

Investicijska fondacija IMPAKT/Impact Investment Foundation (La Benevolencije 8, 71000 Sarajevo, Bosnia and Herzegovina, www.impakt.ba)

Management of foundation, fundraising, representation of Foundation, evaluation of Foundations activities, development of outcome based payment method, support to private sector development, cooperation with relevant stakeholders on improvement of business climate for impact investing and state of SMEs and other private sector subjects in BiH. Coordination of implementation of the

YEP/IMPAKT business ideas incubator s comprehensive support system to entrepreneurship development established by YEP/IMPAKT and 44 local communities in BiH financed by SDC. Providing financial, expert and mentoring support in business start up process as well as business development. **Business or sector** Non governmental sector – Social entrepreneurship
Reference: Ranko Markuš, founder of Foundation, e-mail: ranko.markus@gmail.com

May 2019 – March 2020

Head of the sector for entrepreneurship- expert position

GOPA Representative office in Bosnia and Herzegovina, Youth Employment Project (La Benevolencije 8, 71000 Sarajevo, Bosnia and Herzegovina, www.yep.ba) IIF – www.impakt.ba
Coordination and management of activities related to private sector development in YEP. Tracking and provide expert/mentoring support to 120 owners of businesses across Bosnia and Herzegovina established within YEP Business Ideas Incubator. YEP business ideas incubator is comprehensive support system to entrepreneurship development established by YEP and 32 local communities in BiH financed by SDC, providing financial, expert and mentoring support in business start up process as well as business development. Implementation of activities within Impact Investment Foundation – IIF. **Author of the mentoring program within the incubator and mentor.**
Business or sector Private sector – Swiss Government funded project
Reference: Ranko Markuš, Project's team leader, e-mail: ranko.markus@gmail.com

August 2018 – May 2019

Economic Development Specialist/Business plan specialist – expert position

GOPA Representative office in Bosnia and Herzegovina, Youth Employment Project (La Benevolencije 8, 71000 Sarajevo, Bosnia and Herzegovina, www.yep.ba)
Implementation of activities related to private sector development in YEP. Tracking and providing expert/mentoring support to 120 owners of businesses across Bosnia and Herzegovina established within YEP Business Ideas Incubator. YEP business ideas incubator is comprehensive support system to entrepreneurship development established by YEP and 32 local communities in BiH financed by SDC, providing financial, expert and mentoring support in business start up process as well as business development. Creation of business plans.
Business or sector Private sector – Swiss Government funded project
Reference: Ranko Markuš, Project's team leader, e-mail: ranko.markus@gmail.com

May 2018 – August 2018

Deputy minister for culture

Ministry of culture, sports and youth of Tuzla Canton (Rudarska 65, 75000 Tuzla, Bosnia and Herzegovina, www.vladatk.gov.ba, www.mksmtk.gov.ba)
Cooperation and support to cultural institutions in Tuzla Canton. Tracking the state of culture in Tuzla Canton, monitoring of legislative framework for culture and proposing measures for improvement of the legislative, creation and implementation of programs to support the development of the field of culture in Tuzla Canton, implementation of actions aimed at capacity building and promotion of cultural institutions, supporting business ideas in culture, participation in preparation of applications and implementation of projects funded by EU and other donors aimed at development of culture. Participation in preparation of Annual work plan of the Ministry, preparation of reports on implementation of the Reform agenda for Bosnia and Herzegovina 2015 – 2018 for the cantonal level and from the scope of work of the Ministry.
Business or sector Public sector – government
Reference: Amela Kurtalić, Ministry's secretary e-mail: mksm@tk.kim.ba

January 2018 – May 2018

Deputy minister for sports and youth

Ministry of culture, sports and youth of of Tuzla Canton (Rudarska 65, 75000 Tuzla, Bosnia and Herzegovina, www.vladatk.gov.ba, www.mksmtk.gov.ba)
Tracking the state of sports and youth in Tuzla Canton, monitoring of legislative framework for sports and youth and proposing measures for improvement of the legislative, creation and implementation of programs to support the development of the field of sports and improvement of position of youth in Tuzla Canton, implementation of actions aimed at capacity building and promotion of institutions and subjects in sports and youth, participation in preparation of applications and implementation of projects funded by EU and other donors aimed at development of sports and youth. Supporting business ideas in of youth and in sports. Participation in preparation of Annual work plan of the Ministry, preparation of reports on implementation of the Reform agenda for Bosnia and Herzegovina 2015 – 2018 for the cantonal level and from the scope of work of the Ministry.
Business or sector Public sector – government
Reference: Amela Kurtalić, Ministry's secretary e-mail: mksm@tk.kim.ba

October 2012 – May 2014,
February 2015-January 2018

Expert advisor for entrepreneurship and crafts

Ministry of Development and Entrepreneurship of Tuzla Canton (Rudarska 65, 75000 Tuzla, Bosnia

and Herzegovina, www.mrptk.gov.ba, www.vladatk.gov.ba)

- Tracking the state of private sector in Tuzla Canton. Monitoring of legislative framework and overall business climate for private sector and entrepreneurship and proposing measures for improvement of the business environment. Creation and implementation of programs to support the development of private sector especially SMEs and crafts in Tuzla Canton, implementation of action aimed at capacity building and promotion of private sector, participation in preparation of applications and implementation of projects funded by EU and other donors and aimed at entrepreneurship and private sector development. Participation in preparation of Annual work plan of the Ministry, preparation of reports on implementation of the Reform agenda for Bosnia and Herzegovina 2015 – 2018 for the cantonal level and from the scope of work of the Ministry, participation in preparation of answers for the Questionnaire of the European commission for BiH (member of the working group for the Chapter 20 Enterprise and industrial policy), tracking the EU Small Business Act implementation for the cantonal level etc. One of the initiators and creators of the project Business start up fund for youth from Tuzla Canton which included comprehensive support to business ideas of youth.

Business or sector Public sector – government

Reference: Dijana Bilanović, minister at the time e-mail: dijanabl@hotmail.com

May 2014-February 2015

Advisor to the Prime Minister of Tuzla Canton for international cooperation and development projects

Office of the Prime Minister of Tuzla Canton (the first expert non partisan government in BiH) - Rudarska 65, 75000 Tuzla, Bosnia and Herzegovina, www.vladatk.gov.ba)

- Establishment of international cooperation of the Government of Tuzla Canton, advising the Prime Minister on undertaking activities in the field of international cooperation and development, coordination and implementation of development activities, advising the prime minister o development policies including policies aimed at private sector development, coordination of preparation of applications, implementation and evaluation of projects for financing from international funds, EU integrations etc. Coordination of the activities for EU integrations of the Government of Tuzla Canton and creation of Development Strategy of Tuzla Canton for the period 2016-2020. Coordinator of the Cantonal Development Council. Contact person and implementer of the activities within the project "Improvement of business climate in Tuzla Canton" implemented with the International Finance Corporation (IFC) that included improvement of administrative procedures of Tuzla Canton aimed at sector development and creation of the Guide for investors in Tuzla Canton.

Business or sector Public sector – government

Reference: Bahrija Umihanić, prime minister at the time e-mail: umihanicb@gmail.com

March 2009.- October 2012

Coordinator – CEO

Association "Centre for Entrepreneurship Development" (Trg slobode bb, 75000 Tuzla, Bosnia and Herzegovina, www.cerpod-tuzla.org)

- Coordination work of association (NGO), creation of project proposals for EU another donors and implementation of projects, projects' evaluation, monitoring and reporting. Realisation of business trainings, analysis from the field of entrepreneurship, researches, consultative work, including creation of business plans by individuals as well as for established businesses and similar activities aimed at private sector development and promotion. Implementation of the Global Entrepreneurship Monitor in Bosnia and Herzegovina

Business or sector NGO – CSOs

Reference: Rasim Tulumović, founder of the Association e-mail: rasimtulum@yahoo.com

February 2009.- October 2010.

Project assistant

University of Tuzla –Business Start Up Centre (Dr. Tihomila Markovića1, 75000 Tuzla, Bosnia and Herzegovina, www.bsc.untz.ba)

- Organisation of educational process within education cycles from the field of business start up and management of business ventures at Business Start Up Centre for students of final years of University of Tuzla. Support to students to create their business plans, monitoring and evaluation of started business and creation reports on M&E.

Business or sector Education

Reference: Sanja Hajdukov, Project coordinator e-mail: hajdukov.sanja@gmail.com

August 2006.- February 2008.

Mentor and coordinator of Team of Active Youth Tuzla

Youth Information Agency (OIA) (Skenderpašina 1, Sarajevo, BiH, www.oiabih.info)

- Coordination of work of the team. Organisation of educational workshops about youth activism, development of entrepreneurial spirit etc. in schools, organisation of round tables, debates with

government representatives on different topics including creativity, entrepreneurship, youth activism, participation in seminars, educations, workshops and similar. Participation in youth exchange programs. Implementation of projects from the field of youth including creativity, entrepreneurship, youth activism and similar.

Business or sector NGO – CSOs

Reference: Jan Zlatan Kulenović, CEO e-mail: mashta@gmail.com

January 2006.- January 2007.

Coordinator of the Youth group “Urban culture”

Forum of Tuzla Citizens – Youth group “Urban Culture” (Ulica Hadži Bakirbega Tuzlića 1, 75000 Tuzla, BiH, www.forumtz.com)

- Coordination of work of the youth group “Urban Culture”. Implementation of projects from different fields (ecology, entrepreneurship, youth activism, creativity, culture etc). Participation in youth exchanges, seminars, educations, workshops, round tables and similar. Coordinator of the project “Vote against” funded by CCI and international donors, implementation of project’s activities, monitoring and evaluation, reporting.

Business or sector NGO – CSOs

Reference: Emina Babović, project coordinator in Forum of Tuzla Citizens e-mail:

emina.babovic@bih.net.ba

EDUCATION AND TRAINING

October 2018- Ongoing

Third cycle of the study (PhD)

ISCED 8

University of Tuzla Faculty of Economics (www.ef.untz.ba), Tuzla, Bosnia and Herzegovina, public university – faculty. Program of the study <http://ef.untz.ba/wp-content/uploads/2016/11/IIIICiklusPreciscenTekstZaWeb.pdf>

- Principal subjects covered:
 - Methodology of scientific and research work
 - Qualitative and quantitative research methods in economic research
 - Selected topics from management
 - Strategic human resources management
 - Entrepreneurial leadership and management
 - Corporative management

Currently in phase of approval of the topic of PhD thesis. The thematic scope of my PhD thesis will be focused on development of competency model for entrepreneurs in two industries: IT and tourism, but it will enable me with knowledge and skills to further develop competency models for entrepreneurs in any field of business activity. In this topic I perceive opportunities for valorisation of research findings and applied research, since there is a great need to improve and focus current educational programs related to entrepreneurship on competencies that are of crucial importance for business success and overall private sector development.

February 2009-March 2012

Master of Entrepreneurship (postgraduate degree)

ISCED 7

UNESCO Chair for Entrepreneurial Studies – University of Novi Sad, Serbia (www.unescochair.uns.ac.rs), Public university, International Chair

- Master study was dedicated to field of entrepreneurship, managing entrepreneurial projects, business start up process, capacity building of SMEs, managing entrepreneurial projects and similar. This chair was intended for students from WB countries so students from five WB countries attended the studies (BiH, Serbia, Montenegro, Macedonia and Kosovo). I was granted a scholarship from SPARK Netherlands to attend the studies as one of the three best applicants from Bosnia and Herzegovina. Lectures as well as exams were held in English. This master study helped establishment of cross border connections between students who now act as leaders in their communities. Master paper was dedicated to analysis of business climate and creation of its improvement in countries of Western Balkans which participated in the GEM project through use of the Global Entrepreneurship and Development Index.

- Principal subjects covered:
 - Introduction to Entrepreneurship
 - Entrepreneurship projects management
 - Business ethics
 - Strategies for market access for SMEs
 - Human resource management in small businesses
 - Entrepreneurial finances

October 2003. – January 2009

- Skills acquired:
 - Creation of business plans
 - Business start up process
 - Capacity building of SMEs
 - Managing entrepreneurial projects
 - Entrepreneurship specifics in WB countries

Bachelor of Economics (in Management and Entrepreneurship) ISCED 6

University of Tuzla Faculty of Economics (www.ef.untz.ba), Tuzla, Bosnia and Herzegovina, public university – faculty. Diploma paper was dedicated to development of quality management system in SMEs.

- Principal subjects covered:
 - Economics
 - Entrepreneurship
 - Macroeconomics
 - Finances and accounting
 - Management
 - SMEs management
- Skills acquired:
 - General skills from the field of economics
 - Entrepreneurial skills
 - Management skills
 - Soft skills (presentation skills, communication skills etc.)

February 2008. – June 2008

Business plan specialist ISCED 5

University of Tuzla Business Start Up Centre (www.bsc.untz.ba), Tuzla, Bosnia and Herzegovina
 The project Business start up centre was implemented by the University of Tuzla and financed by the Austrian Development Agency. Education on business start up process and creation of the business plan was implemented in form of one-semester subject intended for students of final years of the University. The output of the education was created business plan for certain business idea.

- Principal subjects covered:
 - Introduction to Entrepreneurship
 - Elements of business plan
 - Entrepreneurial finances
- Skills acquired:
 - Creation of business plans
 - Entrepreneurial skills
 - Management skills

1999.-2003. **The Certificate of Secondary Education** ISCED 3

Gymnasium “Meša Selimović”, Tuzla, Bosnia and Herzegovina, High school

- Secondary education, Department for languages
- Principal subjects covered:
 - General skills and occupations at Grammar school
 - Languages (English, German, French, Latin)
- Skills acquired:
 - General skills and occupations at Grammar school
 - Languages

1991.-1999. **The Certificate of Primary Education** ISCED 2

Primary school “Jusuf Jakubović” Tuzla, Bosnia and Herzegovina, primary school

- Primary education
- Principal subjects covered:
 - General skills and occupations at Primary school
- Skills acquired:
 - General skills and occupations at Primary school

PERSONAL SKILLS

Mother tongue(s) Bosnian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
	Certificate on qualification – C1 level programme on General English language ID: 1782-12, Certificate on qualification – 2 nd Advanced degree – Business English, CPE Tuzla ID: EBBII102				
German	A2	A2	A1	A1	A1
	The Certificate of Secondary Education				
French	A1	A1	A1	A1	A1
	The Certificate of Secondary Education				

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

Excellent communication skills gained through the work in several NGOs (IMPAKT Investment Foundation, Forum of Tuzla Citizens, Youth Information Agency, Center for Entrepreneurship Development), public sector (Ministry of culture, sports and youth, Ministry of development and entrepreneurship, Office of the Prime minister of Tuzla Canton) and at the University and University's Business Start Up Centre, and within it working as a manager, project manager, consultant, leader, and member of number of international and local projects from the field of entrepreneurship, SMEs, youth activism, ecology, culture etc. All the positions required media appearances, communication with relevant stakeholders, work with different groups of people and partners as well as team work.

Organisational / managerial skills

- Planning skills, problem identification, problem solving, management of research and development projects, expert analysis. High competence in leadership, managerial and organizational skills gained through the work as a manager in several NGOs and deputy minister's positions (as indicated above), as a participant in research and scientific projects and general projects realized by NGOs. Skills gained through work, organization of number of events, experts meetings, conferences, presentations, seminars, trainings, B2B meetings, press conferences etc.
- Leadership (developed as manager of several NGOs and deputy minister's positions as described above, as a leader of the Cantonal Council for Development)
- Organisational skills gained through organization of number of events, experts meetings, conferences, presentations, seminars, trainings, B2B meetings, press conferences etc.
- General management skills (gained through the work as a manager of the entrepreneurship component in Youth Employment Project, in several NGOs, as prime minister's advisor, through education in this field, through participation and implementation of number of projects, through voluntary work etc..

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

Xpert – European Computer Passport (Basics of EDP, Basics of word processing, Basics of Internet)
 University of Tuzla- Faculty of Economics – Business Informatics – Certificate – Basics of ICT, Text processing, Calculations, Presentations, Databases.

- good command of office suite (word processor, spread sheet, presentation software) gained through work and positions which all required proficient use of computer and office suite
- good command of SPSS (gained through education – course on SPSS, through use of this programme for statistical processing of data for the purpose of creation of scientific and research papers, for the purpose of processing of data for the GEM (Global Entrepreneurship Monitor) project in BiH.

- Other skills**
- Project management: Excellent knowledge and experience of project management gained through creation and implementation of various projects funded by domestic and international donors (EU, GERA etc).
 - Scientific and research work: gained through scientific and research work at the faculty (working as assistant), through implementation of the GEM project in BiH (Global Entrepreneurship Monitor – the world largest scientific and research project from the field of entrepreneurship).

Driving licence B

ADDITIONAL INFORMATION

Publications	<ul style="list-style-type: none"> • [2021] Markuš R and Omerović M. "Effects of the COVID 19 pandemic on labour market in BiH" ICE International conference Tuzla, Conference proceedings in preparation • [2021] Omerović M. Đozo S., et al. [2021] Omerović M. Đozo S., et al. "Manual for entrepreneurial ad PCM education" BOLD program US Embassy, IMPAKT Investment Foundation, Sarajevo, 2021. • [2020] Omerović M. "Manual for entrepreneurial education" YEP Business Ideas Incubator, IMPAKT Investment Foundation, SDC, Sarajevo, 2020. • [2020] Balavac M. Omerović M. Markuš R "Effects and results of youth employment programs in BiH, Westminster Foundation, 2020. • [2019] Markuš R., Omerović M., Lakić V., Trbić Dž. and Paočić A. „Reducing barriers for tourism entrepreneurship development in function of local economic development“, Sixth International Conference with International Participation – ICEI 2019, Tuzla, 5-7 December, 2019. Conference proceedings is in process of preparation. • [2019] Turulja L, Omerović M., Markuš R. „IT capability and Organisational Business Performance: An Analysis of Knowledge Management Mediation Effect“, Sixth International Conference with International Participation – ICEI 2019, Tuzla, 5-7 December, 2019. Conference proceedings is in process of preparation. • [2019] Markuš R., Omerović, M., "The rate of return on public investments into entrepreneurship development support programs" Economic and Social Development 44th International Scientific Conference on Economic and Social Development, Split Croatia, 19-20 September 2019, Conference proceedings ISSN 1849-7535 pg. 155-164 • [2019] Markuš R., Omerović, M., "Effectiveness of entrepreneurship development support programs – case of YEP business ideas incubator" SSERS International Conference on Innovation and Entrepreneurship, Business Sustainability, Economics & Social Sciences (IEBS), Amsterdam Netherlands, 3-4 August 2019, Abstract proceedings, Volume 1, Issue 8, pg. 15. Best paper award certificate. • [2019] Markuš R., Omerović, M., "Effectiveness of active employment measures in supporting self-employment in Federation of Bosnia and Herzegovina", IMR 2019: 15th International Conference on Interdisciplinary Management Research, Opatija 16-18 May 2019. Conference proceedings, pg. 255-274 • [2018] Omerović, M., Umihanić, B., Donlagić Alibegović, S., Markuš, R., GEDI index as basis for creation of entrepreneurship development policies: case of Bosnia and Herzegovina, 8th International Scientific and Expert Conference „Business Development Conference 2018“, 14-15. November 2018, Zenica, Conference Proceedings ISSN 2490-2314, pg. 119-128.
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- [2017] Umihanić U., **Omerović M.**, Umihanić B., „Contribution of non-formal education to young people's decision to start a business“ 2nd Business & Entrepreneurial Economics - BEE Conference 2017, Faculty of Economics Zagreb, Brijuni, Croatia, 2017. Conference proceedings in preparation process.
- [2016] Umihanić, U., **Omerović, M.**, “The sharing economy” – critical examination of innovative business models enabled by information technologies“, 5th International scientific symposium Economy of Easter Croatia – vision and development, Conference proceedings ISSN 1848-9559, pg.833-840, Osijek, 2016.
- [2015] Umihanić, B., Đonlagić Alibegović S., **Omerović, M.**, “Characteristics of entrepreneurship in Bosnia and Herzegovina during the transition period“, 4th REDETE 2015 Conference, Conference Proceedings ISBN 978-99938-46-54-3, str.460-471, Graz, 2015.
- [2013] [Umihanić, B., Isaković, S., **Omerović, M.**, Innovations and Entrepreneurial Activity in Western Balkan Countries during the recession observed through the prism of the GEM indicators, Second entrepreneurial conference "Employment through the prism of entrepreneurship", Faculty of Economics Podgorica, Montenegro, September, 2013. Conference proceedings 2014 ISBN 978-86-80133-69-0 (CD), COBISS.CG-ID 24004624, pp. 44-52.
- [2013] Umihanić B., **Omerović M.**, Mujanović M., Markuš R., Berbić Z., Baručić A., Brochure: "High Growth Entrepreneurship", Center for Entrepreneurship Development Tuzla.
- [2013] Umihanić B., Tulumović R., **Omerović M.**, Simić S., Markuš R. „GEM BiH 2012- Through Entrepreneurship Education Towards Youth (Self)Employment““, (scientific monography) ISSN 1840 4871, COBISS BH-ID 20516870, Center for Entrepreneurship Development Tuzla, OFFSET, Tuzla.
- [2012] Umihanić B., **Omerović M.**, „Global Entrepreneurship and Development Index (GEDI) for the Western Balkan Countries“ in the book , "Management, Governance, and Entrepreneurship - New Perspectives and Challenges" , authors Tipurić D., and Dabić M., CIRU Zagreb, ISBN 978-0-9562471-7-9 pg. 522-540
- [2012] Umihanić B., Tulumović R., **Omerović M.**, Simić S., „GEM BiH 2011- To Develop and Strengthen Entrepreneurial Spirit in Bosnia and Herzegovina“, (scientific monography) ISSN 1840 4871, COBISS BH-ID 17628422, Center for Entrepreneurship Development Tuzla, OFFSET, Tuzla.
- [2012] Umihanić B., **Omerović M.**, Simić S., GEM BiH Report on Women Entrepreneurship“ (scientific monography) ISBN 978-9958-31-077-5, Center for Entrepreneurship Development Tuzla, OFFSET, Tuzla.
- [2012] Umihanić, B., Mujanović, M., **Omerović, M.**, High Growth Entrepreneurship in Bosnia and Herzegovina – Importance, Current State and Perspectives, 2012 REDETE Researching Economic Development and Entrepreneurship in Transitional Economies , Banja Luka, Bosnia and Herzegovina, October 2012; Conference proceedings ISBN 978-999938-46-54-3 pg. 337-345
- [2012] Umihanić, B., **Arifović, M.**, Mujanović, M., Global Entrepreneurship and Development Index (GEDI) –Complex measure of relation between entrepreneurship and development in South-eastern European countries, 5th International Conference on Entrepreneurs, Innovation and Regional Development – ICEIRD, Regional Development for Unleashing Growth Throughout Southeastern Europe 2012, June 1st– 2nd, 2012. Sofia, Bulgaria, pg.95-105, Proceedings of the 5th ICEIRD 2012, ISBN 978-954-07-3346-3 <http://iceird2012.fmi.uni-sofia.bg>
- [2011] Umihanić B., Tulumović R., **Arifović M.**, Simić S., GEM BiH 2010: New Jobs Through Entrepreneurship“, (scientific monography) ISSN 1840 4871, COBISS BH-ID 17628422, Center for Entrepreneurship Development Tuzla, Harfograf, Tuzla.

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<p>Projects</p>	<ul style="list-style-type: none"> - Youth Council Federation of BiH – Mentor for 3 NGOs within the project IT is time for young people (2021.). - Global Entrepreneurship Monitor in Bosnia and Herzegovina (2008.-ongoing). - Member of the GEM team Bosnia and Herzegovina. GEM (Global Entrepreneurship Monitor) is the world’s largest academic and research project from the field of entrepreneurship in which participate over 70 countries in the world. <i>(Until the end of 2013, coordination of the project, ensuring delivery of relevant data for Bosnia and Herzegovina, maintaining regular communication with all parties concerned (members of the team, beneficiaries and the GEM world’s coordination team, preparation of reports, publications and media coverage, promotion of research results, creation of BiH GEM annual reports. After 2013, GEM team member, data analysis, creation of BiH GEM annual reports, promotion of the results).</i> GEM tracks the state of entrepreneurial activity, intentions and aspiration based on Adult Population Survey, as well as the state of business climate through “Entrepreneurship Framework Conditions” – 9 oh them: entrepreneurial finances, government policies, government programs, openness of the market, physical infrastructure, cultural and social norms, entrepreneurial education and training, R&D transfer, Commercial infrastructure and services. Coauthor of the analysis for BiH and of 5 GEM BiH national reports. - Project EU Scheme for young professionals in the Western Balkans 2017. Participant from BiH. <i>In the context of the Berlin process and in the framework of the EU’s Connectivity Agenda for the Western Balkans, the European Commission launched in 2016 a pilot action for a regional executive program and exchange component for young civil servants from the Western Balkans, Thirty (30) young civil servants (5 from each WB6 beneficiary) benefited from an executive education program implemented in partnership with Science Po (Paris) and College of Europe (Bruges) and an exchange program implemented with host administrations in all six Western Balkans countries. Project lasted from November 2017 until August 2020, and included 6 weeks intensive education about EU integration processes of WB6, 2 weeks education at Science Po Paris (included visits to CEI), 2 weeks education in College of Europe Bruges (included visits to European Commission and European Parliament), 2 weeks expert practice in Belgrade that included creation of the policy paper EU Connectivity Agenda for the Western Balkans: Key initiatives and instruments aiming to smoothen regional cooperation and approximation with EU, final conference of the project in Montenegro and additional education and workshop etc. In this sense I was introduced with the RYCO work.</i> - Project “Generation BiH for Europe” (2012) supported by the Head of EU Delegation to BiH and EU Special Representative in BiH, ambassador Peter Sorensen. Engaged as the Leader of the Group for "Registration of companies". The group consisted of

	<p>number of successful young people from Bosnia and Herzegovina that created a set of measures and proposals to improve the process of companies in BiH and presented it at the meeting with authorities with aim to raise their awareness and suggest them changes and importance of improving the process of registration of companies.</p> <ul style="list-style-type: none"> - Project „Basic of entrepreneurship for youth in creative sectors“ (2013) Project implemented by the Youth Information Agency (MUNJA Incubator) Sarajevo and funded within the EU IPA Cross Border program BiH-Montenegro. Engaged as trainer for business education which incorporated elements of business plan focused on young people engaged in creative sectors (arts, music, handmade jewelry etc.) - Project “BesT 4 SMEs” (2015) supported by the EU and implemented by the Association NERDA and BIT Centre. Engaged as trainer for the business education aimed at business idea generation and business idea development in form of business plan. After education, support to 20 participants to create their business plan. Outcome of the projects was 20 created business plans. - Project "Support to Entrepreneurial Activities of Youth" (2011-2012). Project realized within the EU IPA Cross Border Programme Serbia-Bosnia and Herzegovina whose implementers were ITF Tuzla, University of Tuzla and partner organizations from Serbia - Business Incubators in Belgrade and Užice Engaged as trainer and mentor for students in creation of their common business plans. Outcome of the education were created 10 common business plans. - Project “Innovative Networking and Economic Collaboration of Tuzla and Vukovar Regions (InECo)” (2011-2012). Project realized within the EU IPA Cross Border Programme Croatia-Bosnia and Herzegovina whose implementers were City of Tuzla, Association of entrepreneurs of Tuzla, City of Vukovar and Development Agency of Vukovar. Engaged as trainer within the business training and creator of the brochures from different fields of business (marketing, innovations, business planning etc.) - Project “Joint Effort for Innovative Environment” (2011). Participation in implementation of the project realized within the EU IPA Cross Border Programme Croatia-Bosnia and Herzegovina whose implementers were Independent Office for Development (NBR) Vukovar Sylvania Development Agency with partners. Member of the research team and co-author of the reports and analysis aimed at business environment and innovations. - Project “Better Possibilities for Youth Employment” (2012). Participation in implementation of the project realized within the EU IPA Cross Border Programme Montenegro-Bosnia and Herzegovina whose implementers were Youth Information Agency Sarajevo and Center for Monitoring (CEMI) Montenegro. Engaged as trainer for delivery of business training for secondary schools students to generate and develop their business ideas. - Project “Start Up Camp” (2015) implemented by the BIT Centre Tuzla. Engaged as consultant for creation of materials used during the business plan training, following specialized methodology „lean business planning“ and focus on „business model canvas“. - Project „Work Ready Now!“ – 2 cycles in 2014 and 2015. Project implemented by the BIT Centre Tuzla and supported by the EDC USAID in Sarajevo. Work Ready Now is EDC’s curriculum and approach for delivering effective work readiness training to youth, in and out of school. WRN! helps young people in emerging economies develop the “soft skills” needed to succeed in earning a living. Engaged as trainer and following specialized methodology for „soft skills“ development. - Project "Solar energy as the future of sustainable development", (2012) funded by the USAID and implemented by the MCF Partner which included education on business plan development and support to existing young entrepreneurs to expand their businesses into solar energy production and gain additional funding for it.
	<ul style="list-style-type: none"> - Education "Young Entrepreneur" (2011.), which included business training for 20 young people from Tuzla, organised by the Center for Financial and Credit Counseling, 2011. - Project "Influence of the Business Training on Young Entrepreneurs" (2010), MCF partner financed by the World Bank. Project implemented by the MCF Partner and included education on business plan development and other aspects of business, for people who are dealing with some sort of business, but not registered, with aim to strengthen their capacities and support them to register and grow their business. <p>Other projects:</p> <ul style="list-style-type: none"> - Innovativeness of SMEs in Tuzla Canton, Ministry of Reconstruction, Development and Return of Tuzla Canton, 2009.

	<ul style="list-style-type: none"> - Multifunctional Agriculture in Rural Areas of Federation B&H, Faculty of Economics Tuzla, 2010. - Project "B&H innovation capacity improvement", FARMA, 2010. - Database of micro, small and medium-sized enterprises and crafts in the Tuzla Canton, Ministry of Reconstruction, Development and Return of Tuzla Canton, 2009. - Project - Celebration event of the World Entrepreneurship Day Bosnia and Herzegovina, Center for Entrepreneurship Development Tuzla, 2009, 2010, 2011 and 2012.
Seminars	<ul style="list-style-type: none"> - UNDP EU4Agri training for creation of business plans for private sector - advanced level - August – November 2021 - Training of trainers "Creation of strategic documents in Republic of Srpska", UNDP/ILDP, July 2021. - Training in private sector development "I am the owner" organized by the Adžes Southsat Europe, June 2021. - Training of trainers "Implementation of the Regulation of 3-year and yearly planning of work, monitoring and reporting in Federation of BiH", UNDP/ILDP, October 2020. - Training for cantonal development teams – Migrations and development, UNDP – ILDP, Neum, June 2014. - Project Cycle Management, UNDP – ILDP, Lukavac, 2014. - Project Cycle Management, EU funded project Progres, NERDA, Tuzla, 2014. - Strategic planning in context of programming the pre-accession help, Directorate for European Integration, Sarajevo, November 2014. - Preparation and creation of project proposals for the EU programs, Chamber of Commerce of Tuzla Canton, Tuzla, 2008. - Basic of Youth Entrepreneurship, Center for Entrepreneurship Development, Tuzla, 2008. - Mark these elections, Youth Resource Center Tuzla, Tuzla, 2006. - Informing youth at local level, Youth Information Agency, Sarajevo, 2006.
Honours and awards	<ul style="list-style-type: none"> - Recipient of the Silver Plaque at the University of Tuzla for great success in the fourth year of study at the Faculty of Economics in Tuzla.
Memberships	<ul style="list-style-type: none"> - Member of the Global Entrepreneurship Monitor in Bosnia and Herzegovina (2008.-...).

ANNEXES